

University of San Francisco

School of Management

SPC Committee Meeting Summary

Date:	10/5/2021	Start Time:	1:00PM	End Time:	2:09PM	Location:	Zoom
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Attendance

Michelle Millar, Tatiana Fedyk, Morgan Maich, Deniz Bahar, Richard Gregory Johnson III, Johnathan Cromwell, Simone Jordan, Janice Chuakay, Kourosh Dadgar, Zach Burns, Elizabeth Lagran (Note-taker)

Guest Speaker: Richard W. Stackman

Topic of Meeting

- Richard Stackman - guest, update on university strategic planning
- How, or does our own plan need to be updated to align with the university-wide plan?
- Review and approve September 7 and 21 meeting minutes
- Upcoming SPC meeting - 10/19 - fall break. Next meeting 11/2.
- Moving forward with strategic initiatives - finishing conversation from last time
- Proposed “coaches” for each initiative
- SOM Student Advisory Board - invitation sent to students

Decisions Made and Policies Approved

- September 7 and 21, 2021 minutes all in favor & were approved.

Action Items to be addressed after the meeting

- In the SPC Google drive a folder was created “Moving Forward with Initiatives F21-22” - update the worksheet file “Connection to External Stakeholders” with who you think we should be in contact with. Or if you are a member in another committee update/add your name on the worksheet.
- November 2, 2021 is the next SPC meeting - invite students from the advisory group to this meeting.

Proceedings

Overview of University Strategic Plan

- Richard W Stackman discussed the draft of the University strategic planning initiatives for all USF stakeholders to review on October 6, 2022. A sneak preview

- of the USF's strategic plan was presented to the group.
- USF strategic plan will be implemented during the academic years 2022-2023 through 2026-2027.
 - The strategic plan will be directed by the provost. There are 12 members on the core committee and four working groups.
 - The Strategic Plan Draft has the new university mission, a vision statement, has five goals, and in each goal has a number of objectives and with each objective there are actions, tied to each objective. A statement about resources stewardship, a statement on shared accountability, the objective of the strategic plan was developed and will continue to be a living document. Five guiding values are listed and three integrated and underlying areas have informed the entire process and resulting goals.
 - Goal 1-Reimagine our curriculum to deliver a transformative Jesuit education that is global, responsive, responsible, and accelerates a more just and sustainable world;
 - Goal 2 Student Focus-Provide a radically inclusive, global, and welcoming campus experience that propels students to realize their full potential as professionals, leaders, social change agents, creators, and lifelong learners.
 - Goal 3-Strategic partnership & community partnership. Extend our reach through strategic partnerships that expand access to USF's programs and broaden learning beyond the classroom as people for and with others.
 - Goal 4-Employment-Reinvent the workplace to develop an agile, highly-motivated, collaborative and growth-oriented workforce, and fashion an extraordinary place to work.
 - Goal 5-Develop inclusive and participatory shared governance structures to harness the creativity, vision, and brilliance of our students, staff, faculty, and librarians
 - We will use the University strategic Plan as really plotting out the activity over the next 3 years.
 - One of the biggest issues within the working group was trust and lack of trust within the university. Hopefully the trust will rebuild because there will be greater transparency and actions & objectives that will be seen.

Questions:

- A question at what point do they figure out how the budget is structured to support those initiatives?
 - It was mentioned that not every single goal/ and then actions and all that have actual dollars tied to them. What happens is those that do have dollars tied to it sort of need to be extracted. A lot of the dollars are probably going to come up from the bottom up from individual action plans and the needs for each unit operating budget to address.
 - Will there be any school of management communication to further explain how our objectives align with these goals?